

## ORIENT CEMENT LIMITED

Registered Office: Unit VIII, Plot No. 7, Bhoinagar, Bhubaneshwar-751012 (Odisha)

Corporate Office: Birla Tower, 3<sup>rd</sup> Floor, 25 Barakhamba Road, New Delhi-110001

### DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-20

Sr. No.	Name of Independent Director	Subject Matter of the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
			FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1	Mr. Rajeev Jhawar	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• Risk Assessment Report and the mitigation plans</li> <li>• Changes in KMP</li> </ul>	4	12	1 hour 25 mins	6 hours 30 mins
2	Mr. Rabindranath Jhunjunwala	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• Changes in KMP</li> </ul>	2	15	50 mins	7hours 25mins

3	Mr. Janat Shah	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Overview of cement Industry and competitive analysis of other industry players</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• CSR initiatives and progress of various projects/activities</li> <li>• Risk Assessment Report and the mitigation plans</li> <li>• Report on the evaluation of Internal Financial Controls operating in the Company</li> <li>• Changes in KMP</li> </ul>	5	19	1hour 55mins	9 hours 10mins
4	Mr. Swapan Dasgupta	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Overview of cement Industry and competitive analysis of other industry players</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• CSR initiatives and progress of various projects/activities</li> <li>• Risk Assessment Report and the mitigation plans</li> <li>• Report on the evaluation of Internal Financial Controls operating in the Company</li> <li>• Changes in KMP</li> </ul>	5	21	1 hours 55 mins	11 hours 40 mins

5	Mr. I.Y.R Krishna Rao	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Overview of cement Industry and competitive analysis of other industry players</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• CSR initiatives and progress of various projects/activities</li> <li>• Risk Assessment Report and the mitigation plans</li> <li>• Report on the evaluation of Internal Financial Controls operating in the Company</li> <li>• Changes in KMP</li> </ul>	5	15	1 hours 55 mins	8 hours 10 mins
6	Mrs. Varsha Vasant Purandare	<ul style="list-style-type: none"> <li>• Business and Financial performance of the Company</li> <li>• Overview of cement Industry and competitive analysis of other industry players</li> <li>• Discussion on Expansion/Long Term Plans of the Company</li> <li>• CSR initiatives and progress of various projects/activities</li> <li>• Risk Assessment Report and the mitigation plans</li> <li>• Report on the evaluation of Internal Financial Controls operating in the Company</li> <li>• Changes in KMP</li> </ul>	5	7	1 hour 55 mins	3 hours 10 mins