

## ORIENT CEMENT LIMITED

Registered Office: Unit VIII, Plot No. 7, Bhoinagar, Bhubaneshwar-751012 (Odisha)

Corporate Office: Birla Tower, 3<sup>rd</sup> Floor, 25 Barakhamba Road, New Delhi-110001

### DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21

Sr. No.	Name of Independent Director	Subject Matter of the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
			FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	Mr. Rajeev Jhawar	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	17	3 hour 5 mins	9 hours 35 mins

2	Mr. Rabindranath Jhunjunwala	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	20	3 hour 5 mins	10hours 30mins

3	Mr. Janat Shah	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	24	3 hour 5 mins	12hours 15mins

4	Mr. Swapan Dasgupta	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	26	3 hour 5 mins	14 hours 45 mins

5	Mr. I.Y.R Krishna Rao	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	20	3 hour 5 mins	11 hours 15 mins

6	Mrs. Varsha Vasant Purandare	<ul style="list-style-type: none"> <li>• Business and financial performance of the Company including impact of Covid-19 pandemic on the Company's ability to continue as a going concern.</li> <li>• Discussion on expansion/long term plans of the Company.</li> <li>• Overview of cement Industry and competitive analysis of other industry players.</li> <li>• CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>• Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>• Evaluation of Internal Financial Controls operating in the Company.</li> <li>• Update on relevant amendments in the provisions of Companies Act, 2013; SEBI Listing Regulations, 2015; SEBI (Prohibition of Insider Trading) Regulations, 2015, as applicable.</li> </ul>	5	12	3 hour 5 mins	6 hours 15 mins
---	------------------------------	---	---	----	---------------	-----------------