

## **ORIENT CEMENT LIMITED**

## Registered Office: Unit VIII, Plot No. 7, Bhoinagar, Bhubaneshwar-751012 (Odisha)

## Corporate Office: Birla Tower, 3<sup>rd</sup> Floor, 25 Barakhamba Road, New Delhi-110001

## DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2021-22

Director	Subject Matter of the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
		FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1 Mr. Rajeev Jhawar	<ul> <li>Business and financial performance of the Company.</li> <li>Discussion on expansion/long term plans of the Company.</li> <li>Overview of cement Industry and competitive analysis of other industry players.</li> <li>CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>Evaluation of Internal Financial Controls operating in the Company.</li> <li>Update on relevant amendments in the provisions of SEBI Listing Regulations, 2015.</li> </ul>	4	21	3 hour 20 mins	12 hours 55 mins



2	Mr. Rabindranath Jhunjhunwala	<ul> <li>Business and financial performance of the Company.</li> <li>Discussion on expansion/long term plans of the Company.</li> <li>Overview of cement Industry and competitive analysis of other industry players.</li> <li>CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>Evaluation of Internal Financial Controls operating in the Company.</li> <li>Update on relevant amendments in the provisions of SEBI Listing Regulations, 2015.</li> </ul>	5	25	4 hour 10 mins	14hours 40mins
3	Mr. Janat Shah	<ul> <li>Business and financial performance of the Company.</li> <li>Discussion on expansion/long term plans of the Company.</li> <li>Overview of cement Industry and competitive analysis of other industry players.</li> <li>CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>Evaluation of Internal Financial Controls operating in the Company.</li> <li>Update on relevant amendments in the provisions of SEBI Listing Regulations, 2015.</li> </ul>	4	28	3 hour 15 mins	15hours 30mins



4	Mr. Swapan Dasgupta	<ul> <li>Business and financial performance of the Company.</li> <li>Discussion on expansion/long term plans of the Company.</li> <li>Overview of cement Industry and competitive analysis of other industry players.</li> <li>CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>Evaluation of Internal Financial Controls operating in the Company.</li> <li>Update on relevant amendments in the provisions of SEBI Listing Regulations, 2015.</li> </ul>	5	31	4 hour 10 mins	18 hours 55 mins
5	Mr. I.Y.R Krishna Rao	<ul> <li>Business and financial performance of the Company.</li> <li>Discussion on expansion/long term plans of the Company.</li> <li>Overview of cement Industry and competitive analysis of other industry players.</li> <li>CSR initiatives and progress of various projects/activities including support activities undertaken by the Company for fighting Covid-19 pandemic.</li> <li>Assessment of the risks associated with the business of the Company and their mitigation plans.</li> <li>Evaluation of Internal Financial Controls operating in the Company.</li> <li>Update on relevant amendments in the provisions of SEBI Listing Regulations, 2015.</li> </ul>	5	25	4 hour 10 mins	15 hours 25 mins



6	Mrs. Varsha	Business and financial performance of the	5	17	4 hour 10 mins	10 hours 25 mins
	Vasant	Company.				
	Purandare	<ul> <li>Discussion on expansion/long term plans of the</li> </ul>				
		Company.				
		<ul> <li>Overview of cement Industry and competitive analysis of other industry players.</li> </ul>				
		<ul> <li>CSR initiatives and progress of various</li> </ul>				
		projects/activities including support activities				
		undertaken by the Company for fighting Covid-19 pandemic.				
		<ul> <li>Assessment of the risks associated with the business of</li> </ul>				
		the Company and their mitigation plans.				
		• Evaluation of Internal Financial Controls operating in				
		the Company.				
		• Update on relevant amendments in the provisions of				
		SEBI Listing Regulations, 2015.				