

ORIENT CEMENT LIMITED

Registered Office: Unit VIII, Plot No. 7, Bhoinagar, Bhubaneshwar-751012 (Odisha)

Corporate Office: Birla Tower, 3rd Floor, 25 Barakhamba Road, New Delhi-110001

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2022-23

Sr. No.	Name of Independent Director	Subject Matter of the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
			FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	Mr. Rajeev Jhawar	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Evaluation of Internal Financial Controls operating in the Company. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Foreign Exchange Risk Management Policy to secure foreign currency receipts and payments of the Company. 	26	52	3 hours 45 mins	16 hours 40 mins

		<ul style="list-style-type: none"> • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 				
2	Mr. Rabindranath Jhunjunwala	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Evaluation of Internal Financial Controls operating in the Company. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 	21	50	3 hours 10 mins	17 hours 50mins

3	Mr. Janat Shah	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 	14	45	2 hours 20 mins	17 hours 50mins
4	Mr. Swapan Dasgupta	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Evaluation of Internal Financial Controls operating in the Company. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. 	26	62	3 hours 45 mins	22 hours 40 mins

		<ul style="list-style-type: none"> • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Foreign Exchange Risk Management Policy to secure foreign currency receipts and payments of the Company. • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 				
5	Mr. I.Y.R Krishna Rao	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Evaluation of Internal Financial Controls operating in the Company. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Foreign Exchange Risk Management Policy to secure foreign currency receipts and payments of the Company. 	26	56	3 hours 45 mins	19 hours 10 mins

		<ul style="list-style-type: none"> • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 				
6	Mrs. Varsha Vasant Purandare	<ul style="list-style-type: none"> • Business and financial performance of the Company. • Overview of cement industry and competitive analysis of other industry players. • CSR initiatives and progress of various projects/activities. • Changes in KMP/SMP. • Assessment of the risks associated with the business of the Company and their mitigation plans. • Evaluation of Internal Financial Controls operating in the Company. • Whistle blower reports/shareholder complaints/insider trading reports. • Reviewing the borrowing powers of the Company. • Approval of the Long-Term Cash incentive plan and grants under the Long-Term Cash incentive plan and Grant of stock options under the Orient Cement Employee Stock Option Plan 2015. • Foreign Exchange Risk Management Policy to secure foreign currency receipts and payments of the Company. • Discussion on Budget and Long-Term Plans of the Company including update on the digitisation initiatives taken by the Company during the year 22-23. 	26	48	3 hours 45 mins	14 hours 10 mins