

**November 9, 2023**

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai-400001

**National Stock Exchange of India Limited**

“Exchange Plaza”, Plot No. C-1, Block G  
Bandra – Kurla Complex, Bandra (East),  
Mumbai – 400 051

**Scrip Code: 535754**

**Symbol: ORIENTCEM**

**Sub: Grant of Stock Options under Orient Cement Limited Employee Stock Option Scheme, 2015**

Dear Sir(s),

This is to inform you that the Nomination and Remuneration cum Compensation Committee of the Board of Directors of Orient Cement Limited (“Company”), today i.e., on November 9, 2023, has approved grant of 3,49,976 Stock Options under the Orient Cement Limited Employee Stock Option Scheme, 2015 (“ESOP Scheme 2015”) at an exercise price of Rs. 209.70 per option, being the closing market price of the Company’s equity share on the National Stock Exchange of India Limited, where the traded volume in the Company’s shares was higher on November 8, 2023, i.e., the previous trading day of grant of options. The Stock Options granted are within the Plan pool size of 30,00,000 Stock Options under the Company’s ESOP Scheme 2015.

The said options are convertible, upon exercise, into equal number of equity shares of the Company of Rs. 1 each.

You are requested to take the above information on record.

Thanking you,

For **Orient Cement Limited**

**Diksha Singh**  
**Company Secretary and Compliance Officer**

Orient Cement Limited

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Registered Office: Unit VIII, Plot No.7, Bhoingar, Bhubaneshwar, Odisha 751012, India. [www.orientcement.com](http://www.orientcement.com)